

AGRITEK Industries, Inc.

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Tool & Die Technician

Core Functions

- Tool & Die Troubleshoot, Upkeep, and Development
 - Maintain tools and dies as required to support production needs
 - Troubleshoot production and process problems quickly and efficiently
 - Assist in the development of better and more efficient tooling
 - Build new tooling from provided concepts
 - Develop workable tooling ideas and processes
 - Perform close tolerance detailed machine work
 - Follow best practices for tool and die technician activities
- Special Projects
 - Lead or participate in special projects as requested
 - Look for risk and opportunity within the department along with continuous process improvements
 - Assist with process improvement and risk assessment activities as directed
 - Assist with finding and researching tool and die solutions to production problems
 - Create a positive culture that promotes "T.H.I.S."
- Other
 - Promote and adhere to the Top-10 goals of company
 - Be an ambassador for Agritek when dealing with vendors and contractors
 - Interact and cooperate with all levels of employees; Share knowledge and learn from others
 - Continuously seek better, faster, cheaper ways to produce parts and maintain/build tool and dies
 - Look for risk and opportunity within the plant along with continuous process improvements
 - Fill out timecard daily and accurately allocate time to parts or projects
 - You will work directly for the Engineering Manager

Key Performance Indicators

- Assigned projects come in at or under material and hour cost goals and function properly
- Continuous learning and research of new tooling innovations and ideas through industry journals and training opportunities; Keep current with industry trends and technology
- Seek personal growth, development, and work with an ownership mentality
- Good work ethic and less than five unscheduled absences per year
- Tool room is kept in a clean, neat and orderly condition on a daily basis and assets are preserved
- Use of Personal Protective Equipment; No injuries resulting in hospital or urgent care visits or time off work
- Peer reviews show positive attitude and characteristics corresponding to T.H.I.S.

Job Requirements

- Journeyman card or equivalent training (10 years minimum tool and die experience)
- Proven track record of integrity
- Ability to work well with others
- Physically and mentally able to handle decision making, a large workload and long hours
- Exceptional mechanical understanding and knowledge of how things work
- Excellent tool and machining skills and good math and geometry skills

Agritek offers a very autonomous work environment that rewards hard work and outstanding accomplishments.

At Agritek we strive for T.H.I.S. (talent, hard work, integrity and service) in the way we treat our employees, customers and suppliers in the achievement of a Christian values work environment.