

CNC Machinist

Core Functions

- Program, Set Up and Run Mills and Lathes
 - Program CNCs and Mills to properly execute production work and other projects as needed
 - Change out fixtures and set up lathes and mills for production parts and other projects
 - Perform operations and troubleshooting as required by business needs
 - Minimize machine down time
 - Assist with equipment maintenance and cleanliness in machining area as needed
 - Follow best practices of the machining work instructions
- Other Functions
 - Seek innovative solutions for time and cost savings in core function areas
 - Look for risk and opportunity within department along with continuous process improvements
 - Work as a team with other employees; share knowledge and learn from others
 - Work with Tooling Vendors and other employees for best possible tooling solutions
 - Be 'on call' for emergency situations
 - Perform all documentation and processes requirements to comply with ISO quality standards
 - Fill out timecard daily and accurately allocate time to parts or projects

Key Performance Indicators

- 100% or greater efficiency on rated production operations
- Project time is at or below budgeted time
- No customer rejections based on work done by employee
- Use of Personal Protection Equipment; No injuries resulting in hospital or urgent care visit or time off work
- Visual inspection shows area kept clean, organized and assets preserved per maintenance instructions
- No delays or extra costs due to poor execution of Core Functions
- Seek personal growth, development, and work with an ownership mentality
- Good work ethic and less than five unscheduled absences per year
- Depth of knowledge and keeping current on safety regulations and machining techniques and technology
- Peer reviews show positive attitude and characteristics corresponding to T.H.I.S.

Minimum Job Requirements

- 3-5 years minimum relevant job experience
- Deep Knowledge of programing, tool selection, speeds, feeds and set up of lathes and mills
- Physically able to perform lifting and movement required for core functions
- Ability to handle stress related to core functions
- Strong engineering & mechanical skills
- Proven integrity and moral character

At Agritek we strive for T.H.I.S. (talent, hard work, integrity and service) in the way we treat our employees, customers and suppliers in the achievement of a Christian values work environment.